

## Company Background

At SLMC our strength stands on our system of values and a half-century of wholesale mortgage lending experience. Our relationships on Wall Street as well as with other investors allow us to provide our partners with a common sense approach to underwriting and a wide array of loan product alternatives. At SLMC we're able to design products to fit our customer's needs.

Our drive for service challenges us to always be dynamic and innovative. We're committed to providing partners with the utmost in service and support with a professional and straight forward approach.

SLMC prides itself on our long-term view of our client relationships. We are not driven by single transactions, but by the prospect of working with customers on all of their loan needs. To do this, we are committed to providing you and your clients with fast service AND reliability!

## Join the SLMC Team

Making a career move is a serious decision and we want you to see more reasons why we think you'll thrive on our team.

- » Solid Marketing Support
- » Experienced Senior and Regional Management
- » Full Service Operations Center
- » Unlimited Opportunity for Growth

## Contact Us

Mail: 24422 Avenida de la Carlota, Suite 120, Laguna Hills, CA 92653

Phone: 888.462.9990 (Ask for Human Resources)

Fax: 949.462.9997

E-mail: [greg.powell@slmcmortgage.com](mailto:greg.powell@slmcmortgage.com)

Web: [www.slmcmortgage.com](http://www.slmcmortgage.com)



**Try Us and Discover the  
SLMC Difference for Yourself!**

# Start Your Future with SLMC

## Employee Benefit Programs



**A Passion For Service**



## SLMC and You

At SLMC we recognize that our people are our greatest asset. We strive to create an atmosphere where we not only enable our associates to thrive by providing the necessary tools, but also do everything we can to ensure each member feels they are supported fully by a team of professional and knowledgeable associates. At SLMC we can all be more confident knowing we can trust the person next to us is going to do the job right, and is going to go the extra mile to get it done.

Another great thing about working for SLMC is knowing that each associates feedback and input is taken into consideration, and doesn't get lost in the corporate red tape that so commonly tangles up the oversized competition. How can we make your day more effective?

## Benefits Program

Regular full-time and part-time employees of SLMC who work 30 hours per week can take advantage of our benefits program.

### Medical Insurance

You and your family are covered by HMO, and PPO plans, through Blue Cross of California. A wide range of services includes both primary and preventive care coverage, in or out of the hospital. (See specific plans for details.)

### Dental Insurance

Smile! The American General insurance plan includes 100% coverage for routine preventative care and generous benefits towards the cost of restorative car.

### Vision Care

Yearly eye exams are covered with the Vision Service Plan (VSP) coverage, as well as discounts on frames and contact lenses. VSP is a national network of eye care specialists.

### Life Insurance & Accidental Death

Your family will be in good hands with our life and accidental death insurance. Insurance policy is equal to your annual base salary.

### 401k Retirement Plan

Save for your retirement with pre-tax dollars. The SLMC 401k plan is a voluntary retirement savings plan that allows employees to contribute up to 25% of their gross earnings (subject to IRS limits), before calculation of income taxes.

### Employee Referral Program

Want some extra cash? We encourage our employees to help recruit talent that will ensure our further success and growth. Eligible employees who make successful referrals earn cash rewards.

### Business Casual Workplace

We believe dressing well encourages strong work ethic and portrays to our customers our level of professionalism. However, we also make every Friday and the last week of every month jeans day.

## Holidays & Vacation

It's nice to know that your employer cares enough about your personal life to provide you with all the most important holidays paid off. So enjoy yourself.

### Holidays

New Year's Day, Martin Luther King, Jr. Day, President's Day Memorial Day, Independence Day, Labor Day, Thanksgiving Day Day After Thanksgiving, Christmas Day

### Vacation


Vacation time starts accruing when an employee is hired and increases based on years of service with SLMC. Employees are eligible to take manager approved vacation after completion of six months of continuous service.

## Balance Works® Personal Assistant

Your Personal Assistant will help address day-to-day responsibilities and assist with major life events. Guidance is available on the web or telephone on a wide range of work/life topics including, but not limited to:

- » Parent / Child Care
- » Personal Service
- » Education / School Services
- » Gift / Shopping Services
- » Entertainment Arrangements
- » Prenatal Programs
- » Resources for Seniors
- » Party / Event Planning
- » Travel Coordination
- » Information Services

AND MORE...



Join SLMC on the road to success...